

GlobEY Awards

Categories & Judging Criteria

The GlobEY Awards recognise excellence across the global career services community. They celebrate innovation, inclusion, collaboration, and measurable impact in advancing career readiness and opportunity for students worldwide. These categories and judging criteria reflect scalable and sustainable best practices that shape the future of global career education.

The award winners will be announced during the Global Career Services Summit in March and will be presented with **£250** or local currency equivalent sum.

(please note: the mentor award does not have a cash prize)

Other need to knows:

- You must be present to win.
- You can submit more than one proposal.
- You do not need to indicate the award category for your entry.
- The GCSS leadership team will review all submissions and decide which award category they align with.
- Submissions from GCSS leadership team members' organisations are ineligible.

Core Judging Dimensions:

Core Criteria	Description
Innovation	Introduction of creative, novel, or transformative approaches in career development.
Impact	Demonstrable positive outcomes for students, employers, faculty, or the wider institution.
Inclusivity & Accessibility	Evidence that the initiative supports diverse student populations and fosters equitable access.
Scalability & Sustainability	The potential for the program to be scaled or maintained over time with available resources.
Collaboration	Strength of partnerships across departments, employers, or external stakeholders to achieve goals.

Categories:



The Bob Athwal and Tom Devlin Founders Award for Innovation

Recognises an outstanding program for innovation designed and implemented by a career services office.

- Originality and creativity of concept (25%)
- Measurable outcomes and demonstrated impact (25%)
- Scalability and sustainability of the innovation (25%)
- Collaboration and engagement across stakeholders (15%)
- Potential for replication or global influence (10%)



Best Student Program

Acknowledges best practices designed to best serve students through innovative, inclusive, and scalable initiatives.

- Demonstrated improvement in student outcomes (employability, engagement, satisfaction, etc.) (30%)
- Inclusivity and accessibility for diverse student groups (25%)
- Innovation and creativity in program design (25%)
- Collaboration and student engagement (10%)
- Evidence of evaluation and continuous improvement (10%)



Best Faculty Program

Recognises exemplary initiatives that engage academic departments or faculty in promoting career readiness and employability.

- Depth of engagement with faculty and academic partners (30%)
- Impact on embedding employability into teaching and curriculum (25%)
- Sustainability and long-term integration (20%)
- Collaboration across academic disciplines (15%)
- Innovation in approach and delivery (10%)



Best University–Employer Partnership

Acknowledges collaborative programs between career services and employers that enhance the student career experience.

- Strength and quality of collaboration between university and employer (30%)
- Tangible outcomes for students (placements, projects, mentorships, etc.) (25%)
- Innovation in partnership model or engagement strategy (20%)
- Sustainability and mutual benefit for both parties (15%)
- Evidence of measurable impact and student feedback (10%)

Best Diversity, Equality and Inclusion Program

Recognises best practices that advance the career experience for students from diverse communities.

- Demonstrated impact on access, participation, or outcomes for underrepresented groups (35%)
- Inclusive design and accessibility of program delivery (25%)
- Collaboration with internal or external stakeholders (20%)
- Innovation in removing barriers and fostering belonging (10%)
- Sustainability and scalability of inclusive practices (10%)

Excellence in Technology-Enhanced Career Services (New Category)

Recognises pioneering use of emerging technologies — including AI, automation, data analytics, or digital tools — to scale or transform the delivery of career services.

- Innovative application of technology to enhance student or employer experience (30%)
- Demonstrated measurable impact and scalability (25%)
- Ethical, inclusive, and responsible use of technology (15%)
- Alignment with institutional strategy and career outcomes (15%)
- Evidence of collaboration and continuous data-driven improvement (15%)

The Kathy Sims Mentoring Award

Acknowledges a member of the GCSS community who shares their knowledge and expertise to advise, support, or guide another colleague's professional development.

- Evidence of exceptional mentorship and positive influence on others (30%)
- Impact on mentee development and professional growth (25%)
- Commitment to the GCSS community and peer development (20%)
- Generosity, accessibility, and consistency as a mentor (15%)
- Alignment with GCSS values and professional excellence (10%)

Scoring and Feedback:

Each category is scored on a 100-point scale following the weighting above. Judges will use numerical ratings for judging and will not share individual feedback or scores with nominees. This ensures a consistent, transparent, and developmental judging process across the GCSS community. The success of the winners will be showcased at the GCS Summit 2026.